



ROYAL CHAIN LIMITED

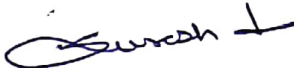
Integrated QHSE Policy

Royal Chain Limited is dedicated to integrating Quality, Health, Safety, and Environmental principles into all business operations, ensuring continual improvement, compliance with all applicable legal and other requirements, sustainable growth, and customer satisfaction.

RCL IS COMMITTED TO:

- **Deliver high-quality jewelry products** including gold, chains and accessories — that meet customer expectations and enhance RCL's global brand reputation.
- **Minimize RCL's environmental footprint** by identifying, evaluating, and controlling the environmental impacts of RCL's manufacturing, procurement, finishing, packaging, and distribution activities, and by continually improving RCL's performance.
- **Provide and maintain a safe and healthy workplace** by proactively identifying hazards, implementing effective risk controls, encouraging employee participation, and striving toward a zero-incident culture
- **Promote responsible sourcing and supplier collaboration** by ensuring that RCL's suppliers and contractors share RCL's commitment to product quality, environmental protection, and occupational health and safety.
- **Engage employees and stakeholders** through training, communication, and involvement in QHSE initiatives to build a culture of shared responsibility and continuous improvement.
- **Ensure compliance** with all applicable legal, statutory, regulatory, and other requirements related to quality, occupational health & safety, and environmental management

This policy is applicable across all functions and facilities of Royal Chain Limited and will be reviewed periodically for continued suitability and effectiveness.

Signed:  Date: 5/6/26.

Chief Executive / Top Management

Royal Chain Limited

