



ROYAL CHAIN LIMITED

Integrated QHSE Policy

Royal Chain Limited is dedicated to integrating Quality, Health, Safety, and Environmental principles into all business operations to ensure sustainable growth and customer satisfaction.

We commit to:

- **Deliver high-quality jewelry products** including gold, chains and accessories — that meet customer expectations and enhance our global brand reputation.
- **Minimize our environmental footprint** by identifying, evaluating, and controlling the environmental impacts of our manufacturing, procurement, finishing, packaging, and distribution activities, and by continually improving our performance.
- **Provide and maintain a safe and healthy workplace** by proactively identifying hazards, implementing effective risk controls, encouraging employee participation, and striving toward a zero-incident culture
- **Promote responsible sourcing and supplier collaboration** by ensuring that our suppliers and contractors share our commitment to product quality, environmental protection, and occupational health and safety.
- **Engage employees and stakeholders** through training, communication, and involvement in QHSE initiatives to build a culture of shared responsibility and continuous improvement.

This policy is applicable across all functions and facilities of Royal Chain Limited and will be reviewed periodically for continued suitability and effectiveness.

Signed:  Date: 02/04/2026

Chief Executive / Top Management

Royal Chain Limited